BOARD-APPROVED DIVERSITY STATEMENT

FOR

IDAHO PSYCHOLOGICAL ASSOCIATION

(as of 8/9/2016)

The Idaho Psychological Association (IPA) encourages diversity in all forms. In doing so, IPA encourages the participation of all psychologists, students, and affiliates living or practicing within the state, regardless of age, disability, socioeconomic status, race, ethnic background, sexual orientation, gender identity, or religion.

IPA commits to working to better serve the population of Idaho, and to actively engage diverse groups and individuals.

IPA recognizes that its members are fallible and limited by individual and societal biases. However, IPA is committed to providing opportunities to examine our limitations as individuals and as a whole. We commit to explore biases and offer opportunities to remedy limitations associated with biases.

IPA will make concerted efforts to support and/or collaborate with groups representing diverse populations. This will serve both to invest our cultural competence and to better serve Idahoans.

Approved by IPA's membership on April 28, 2017