

POSITION DESCRIPTION

Title: Equity, Diversity, and Inclusion (EDI) Representative Position

The EDI Committee is responsible for leading efforts that ensure that EDI aims are embedded in all aspects of IPA's culture, policies, and procedures. The Committee also examines other systematic barriers that exist in IPA in order to create a more varied and representative association. It is comprised of a Committee Chairperson or two (2) Co-Chairs, one (1) EDI Representative, one (1) or two (2) EDI Student Representative (s) who completes meeting minutes, and any IPA member who volunteers their time.

Term & Related: One Year (Elected by membership at the Convention)

Bylaw References to Position:

"4.1 Number. The Officers of the Association shall be a President, a Vice President/President Elect, the immediate Past President, a Secretary, a Treasurer, three (3) Regional Representatives, three (3) Sector Representatives, and one (1) Equity, Diversity, and Inclusion (EDI) Representative."

"4.14. EDI Representative. The EDI Representative will be on the EDI Committee. The EDI Representative (a) reports to the Board concerns and interests of EDI topics, (b) works to inform and involve the Members in EDI related topics and projects, and (c) keeps the Board informed and up to date in related EDI topics, initiatives, and concerns from a state and national perspective."

"10.3 Other standing committees of the Association will include: (a) Continuing Education Committee, (b) Advocacy & Legislative Affairs Committee, (c) Membership Committee, and (d) Equity, Diversity, and Inclusion (EDI) Committee."

The EDI Representative will exercise the same voting rights as the other voting IPA Board members.

General Duties:

- The EDI Representative will attend monthly EDI Committee meetings.
- The EDI Representative will regularly attend meetings of the Board and one live Board meeting at the Annual Convention.
- If the Representative is not a Chair or Co-chair of the EDI Committee, they will be expected to regularly check in with the EDI Committee Chair/Co-chair(S) to assure the provision of accurate information to the Board.
- The EDI Representative will actively recruit members to the EDI Committee and IPA membership.
- The EDI Representative will regularly relay EDI Committee updates to the larger association.
- The EDI Representative will stay up to date with APA's EDI and racial equity work to report back to IPA.
- The EDI Representative will pursue their own education based on psychological science to diversify their knowledge and check their information biases.

All officers, delegates or representatives of the Association agree to abide by the Approved Guidelines Regarding Representing IPA (posted on the Leadership page of the website) when agreeing to serve in the position.

